## **SENATE BILL No. 307**

#### DIGEST OF INTRODUCED BILL

Citations Affected: IC 5-10-8-14.

**Synopsis:** State employee health incentives. Requires the state to provide a financial incentive and allow state employees to participate in a heart health program of the state department of health.

Effective: July 1, 2006.

## Simpson

January 9, 2006, read first time and referred to Committee on Health and Provider Services.



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#### Second Regular Session 114th General Assembly (2006)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in this style type, and deletions will appear in this style type.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or *this style type* reconciles conflicts between statutes enacted by the 2005 Regular Session of the General Assembly.

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### SENATE BILL No. 307

A BILL FOR AN ACT to amend the Indiana Code concerning state and local administration.

Be it enacted by the General Assembly of the State of Indiana:

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means a:
1, 2006]: Sec. 14. (a) As used in this section, "health benefit plan"
AS A <b>NEW</b> SECTION TO READ AS FOLLOWS [EFFECTIVE JULY
SECTION 1. IC 5-10-8-14 IS ADDED TO THE INDIANA CODE

- (1) self-insurance program established under section 7(b) of this chapter to provide group health coverage; or
- (2) contract with a prepaid health care delivery plan that is entered into or renewed under section 7(c) of this chapter.
- (b) As used in this section, "heart health program" means a program of the state department of health that includes evaluation, referral, and monitoring of individuals to attempt to improve cardiovascular and pulmonary health of the individuals.
- (c) The state shall, before July 1, 2007, allow all state employees to participate in a heart health program.
  - (d) The heart health program must include the following:
    - (1) Evaluation of a state employee's cardiovascular and pulmonary health, personal fitness, and high risk behaviors.



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1	(2) Identification of state employees who are at high risk for	
2	cardiovascular or pulmonary disease.	
3	(3) Referral of a state employee who is identified as high risk	
4	under subdivision (2) to a physician or case manager to	
5	develop a management plan for the state employee, including	
6	goals and benchmarks for evaluation of progress.	
7	(4) Provision of cardiovascular and pulmonary health	
8	education and programs, including smoking cessation,	
9	nutrition, and exercise.	
10	(5) Encouragement and monitoring of a state employee's	
11	progress.	
12	(e) The state shall annually provide to a state employee who:	
13	(1) participates in; and	
14	(2) achieves the goals developed for the state employee under;	
15	the heart health program a one hundred dollar (\$100) reduction in	
16	the state employee's share of the premium for the state employee's	
17	coverage under a health benefit plan.	

